

ESPADA, B. (2013). Competence and Confidence Levels of Novice Nurses along the Eleven Key Areas of Responsibility. Lorma Colleges, City of San Fernando, La Union.

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Abstract

The study dealt with the level of competence of novice nurses along the eleven key areas of responsibility and their confidence levels based on the Commission on Higher Education Memorandum Order No.14 using a quantitative descriptive type of research.

The respondents of the study are novice nurses (115) which composed of head nurses (16) and nurse supervisors (7). The findings show that generally, the respondents have high competence and confidence in the 11 key areas of responsibility. However, in terms of research, novice nurses are found out to be moderate in competence and confidence. Additionally, there is a positive correlation between the level of competence and the level of confidence of novice nurses in the different key areas of responsibility but the findings in management of resources and environment are found out to be statistically not significant.

It is recommended that the proposed measures be adopted and implemented by nursing schools and further studies on the comparison of competence and confidence levels of novice nurses and expert nurses in the eleven key areas of responsibility.