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ABSTRACT

This study aimed to determine the competency of nurse administrators as a basis of formulating a training program for colleges of nursing for the calendar year 2011.

Twenty nine (29) nurse administrators and 50 clinical instructors of Colleges of Nursing in La Union were selected as respondents. Adopted questionnaires were used as the main tool. The data were analyzed and interpreted by using weighted means. All indicators with an average weighted mean from 1.00 to 3.49 were considered as weaknesses; while those with an average weighted mean from 3.50 to 5.00 were considered as the strengths.

Results revealed that nurse administrators' strengths were along professionalism, communication and relationship management, and leadership while work environment, business management skills are their weaknesses. Furthermore, the nurse administrators need to enhance their competencies under the indicators where they are weak

Training program at all levels was proposed to enhance their competencies where they are weak to effectively fulfill their roles amidst the challenges of their profession and demands of the colleges of nursing.