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ABSTRACT

This study was conducted to determine the needs satisfaction among nurses in the City of San Fernando, La Union. The descriptive method of research was used with a researcher-made questionnaire as the primary data gathering tool. The questionnaire was distributed to a sample of 125 nurses randomly selected at Ilocos Training and Regional Medical Center, Lorma Medical Center and La Union Medical Diagnostic Center and Hospital. Weighted means were used to identify needs satisfaction among the respondents in terms of physiological; safety and security; love and belonging; esteem and self-esteem; and self-actualization, and to determine the least and most satisfied needs of the nurses.

This study discovered that: 1) The level of needs satisfaction was moderately satisfied in terms of physiological and highly satisfied in terms of safety and security, love and belonging, esteem and self-esteem, and self-actualization; 2) The most satisfied needs are safety and security, love and belonging, esteem and self-esteem, and self-actualization; the physiological needs are the least satisfied.

Based on these findings, this study concluded that the needs of the nurses in the City of San Fernando, La Union are provided very well. However, most of the physiological needs, two of safety and security needs and one esteem need are to be improved.

The measures that were proposed aim to enhance needs satisfaction among nurses along the dimensions which were least satisfied.